

Job Description

Barista at The Village Cafe

Primary Job Responsibilities

Baristas at The Village Cafe cultivate a space of connection for our community through: (1) serving others with genuine interest and care, (2) creating consistently excellent food and drinks, and (3) working alongside the Cafe Manager to continually improve the cafe.

General Personal & Spiritual Qualifications

1. Profess personal faith in Jesus Christ as evidenced by spiritual growth and passion for God.
2. Model biblical integrity in the role and duties of the job. (Titus 2:7-8)
3. Model biblical community in relationships as described in the “one another” commands in Scripture.
4. Embrace Village's Mission, Vision, and Values – modeling a commitment to helping the church realize these goals.
5. Support a multi-staff and intercultural team ministry.
6. Be willing to honor and respect Village’s doctrinal statement, covenant, position statements, and policies.

Job Specific Qualifications

- Demonstrates genuine interest and care for others.
- Committed to cultivating community and building meaningful relationships.
- Ability to work in a fast-paced environment.
- Able to work and problem solve with minimal supervision.
- Teachable spirit and commitment to excellence.
- Previous coffee/food service/hospitality experience preferred.
- Previous managerial/entrepreneurial experience preferred.
- Oregon Food Handler’s Card required before start date.

Job Duties

- Serve customers at The Village Cafe with attentiveness and excellence.
- Create food and drinks according to established cafe standards/guidelines.
- Consistently maintains opening/closing procedures (cleaning, counting cash, set-up signs, etc.)
- Monitor cafe inventory during the week, communicating with the Cafe Manager on cafe restocking needs.
- Purchasing inventory/supplies on a regular basis.
- Ability to organize work and complete tasks within allotted weekly hours.
- *Based on skills and interests; additional responsibilities may be assigned (ie, menu development, marketing, interior design, etc.).*

- *Be available to assume any assignment directed by supervisor as need arises.*

Key Relationships

1. Reports to Cafe Manager (alvin@villagebeaverton.com).
2. Works closely with the entire ministry leadership team to realize the purpose and goal of the church.
3. Receives an annual review from Cafe Manager (alvin@villagebeaverton.com) according to the review policy established by the Personnel Commission.