

Director of Community Care & Discipleship





Ministry Leadership – Job Posting Director of Community Care and Discipleship

Village Church, a missional, intercultural community in Christ, located in Beaverton, Oregon for the past 77 years, is seeking a Director of Community Care and Discipleship. This pastoral team member would join a multi-talented and diverse staff in providing pastoral presence and care to a multigenerational, multiethnic, and multilingual congregation.

The person we are searching for shares our commitment to community, through making personal connections with members. This person values and prioritizes one-on-one relationship building and pastoral visitations.

The role also allows for a wide variety of ministry experiences, and is involved in the majority of adult, Village member engagement in church life and opportunities for spiritual growth.

To apply, email insil+hiring@villagebeaverton.com with your cover letter of interest and resume.



Ministry Leadership – Job Description Director of Community Care and Discipleship

General Personal & Spiritual Qualifications

1. Profess personal faith in Jesus Christ as evidenced by spiritual growth and passion for God.
2. Model the biblical qualifications of an elder. (1 Tim 3:1-7, Titus 1:6-9, 1 Peter 5:1-3)
3. Model biblical integrity in all things. (Titus 2:7-8)
4. Model biblical leadership as an equippier. (Eph 4:11-13)
5. Model biblical community in relationships as described in the “one another” commands in Scripture. (Mark 9:50, John 13:34; Romans 14:19, Phil 2:3)
6. Embrace Village's Mission, Vision, and Values – modeling a commitment to helping the church realize these goals.
7. Support a multi-staff and intercultural team ministry.
8. Affirm Village's Confession of Faith, covenant, position statements, and policies.

Ministry & Job Specific Qualifications

1. Proven history of pastoral ministry in church congregation setting.
2. Education and practice in cross cultural community development
3. Skilled in personal awareness, conflict resolving and cross cultural communication
4. Built cross cultural, multi-generational relationships to create connection opportunities between diverse communities.
5. Skilled at recruiting, developing, and mobilizing volunteers within a multicultural environment to work together.
6. Excellent verbal and written communication skills.
7. 3+ years of prior, full time pastoral ministry.
8. Minimum education requirement – M.Div. or M.A. in Theology or Ministry (or equivalent)

Primary Job Responsibilities

The Director of Community Care and Discipleship collaborates with the Pastor of Community Formation to shepherd the Integrated Fellowship members of Village Church, providing interculturally informed care and spiritual practice and growth. The person's primary responsibility is to support belonging and engagement in Integrated Fellowship through the means of pastoral care and disciple-making.

- Identify pastoral care and visitation needs of housebound and elderly, and Village members in medical crisis.
- Engage the Integrated Fellowship members and all church members into local missions ministry participation.
- Collaborate with Pastor of Community Formation to offer intercultural learning and faith formation.



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Job Duties

1. Community Care – in collaboration with the Pastor of Community Formation:
 - a. Co-Lead the Integrated Fellowship’s regular gatherings & overall ministries
 - b. Participate in pastoral care ministry, primarily in the context of the Integrated Fellowship:
 - i. Provide pastoral support to leaders and members
 - ii. Provide healthy pastoral relationships with members
 - iii. Provide pastoral care visits to members regular
 - iv. Provide spiritual care through prayer ministry
 - c. Design, lead, and manage the ministry teams, including but not limited to:
 - i. Premarital and wedding ministry
 - ii. Meal ministry
 - iii. Transportation ministry
 - iv. Bereavement care and Memorial ministry
 - v. Hospital visit ministry
 - vi. POD (Pastor of the Day) Ministry
2. Discipleship: Equipping Christ-following Peacebuilders – in collaboration with the Pastor of Community Formation & the Lead Pastor:
 - a. Spiritual Formation System of the Integrated Fellowship:
 - i. Adult class offerings, including but not limited to: Evangelism, Alpha, Baptism classes, Bible classes, Book clubs, ReFrame
 - ii. Coordinate and assist discipleship programs across fellowships and generation ministries in line with the church’s spiritual growth model for all Villagers
 - b. Preaching and teaching the congregation and Fellowship on occasion
 - c. Ownership and execution of guest and new member processes
 - i. Welcome guests and new members
 - ii. Membership classes
 - iii. Membership process, celebration & monitoring in collaboration with the Pastor of Community Formation & the Executive Pastor
3. Oversight and collaboration with lay leaders:
 - a. Oversee Young Adults’ Ministry
 - b. Oversee Women’s Ministry
 - c. Oversee Men’s Ministry
4. Other:
 - a. Be available to assume any role assignment directed by the supervisor as needed.



Missional

Intercultural

Community in Christ

