



# WE ARE HIRING

**PASTOR/DIRECTOR OF  
LOCAL & GLOBAL  
PARTNERSHIPS**

## INVITATION

Village Church is seeking a Pastor/Director of Local and Global Partnerships who will humbly equip, encourage, and mobilize God's people to participate in His Kingdom through local engagement, global partnerships, and intercultural friendship.

Resume & Cover letter to:  
[missions+hiring@villagebeaverton.com](mailto:missions+hiring@villagebeaverton.com)



A group of people, some wearing white shirts, are standing in a field under a blue sky. The scene is outdoors, possibly a church or community gathering. The text is overlaid on a semi-transparent white box.

Village Church is seeking a Pastor/Director *(depending on ordination status)* of **Local and Global Partnerships** who senses God's call to guide the church to participate in Christ's mission in the world.

This person will cultivate relationships, equip God's people for service, care for mission partners, and help foster a culture of reconciliation, peacebuilding, hospitality, and faithful witness both locally and globally.

We are looking for someone with a deep love for Jesus, a shepherd's heart, and a passion for guiding people to discover how God is at work among all peoples. If you are energized by building partnerships, nurturing intercultural community, and inviting others into God's redemptive work, we would **love to hear your story.**

Located in Portland/Beaverton, Oregon

# Story of Village



For more information, visit:  
[www.villagebeaverton.com](http://www.villagebeaverton.com)

## GENERAL PERSONAL & SPIRITUAL QUALIFICATIONS

- Profess personal faith in Jesus Christ as evidenced by spiritual growth and passion for God.
- Model the biblical qualifications of an elder. (1 Tim 3:1-7, Titus 1:6-9, 1 Peter 5:1-3)
- Model biblical integrity in all things. (Titus 2:7-8)
- Model biblical leadership as an equipper. (Eph 4:11-13)
- Model biblical community in relationships as described in the “one another” commands in Scripture.
- Embrace Village's Mission, Vision, and Values – modeling a commitment to helping the church realize these goals.
- Support a multi-staff and intercultural team ministry.
- Affirm Village's Confession of Faith, covenant, position statements, and policies.

## MINISTRY & JOB SPECIFIC QUALIFICATIONS

- A vibrant and growing relationship with Jesus Christ, marked by spiritual maturity, humility, wisdom, and pastoral character.
- Strong alignment with the theological vision, values, and ministries of Village Church.
- Demonstrated passion and experience for local and global missions, intercultural ministry, reconciliation, and community engagement.
- Ability to equip, mentor, and mobilize volunteers and ministry leaders.
- Demonstrated emotional intelligence, relational warmth, and pastoral care skills.
- Strong organizational, administrative, and communication skills.
- Experience in short-term mission leadership, cross-cultural training, and partnership development.
- Fluent in English.
- Commitment to developing stable, healthy, and enduring ministry systems and partnerships.
- Minimum 3 years of full-time ministry leadership experience in missions, intercultural ministry, pastoral ministry, or related fields.
- Minimum education requirement – M.Div. or M.A. in an accredited graduate seminary or theological institution.

## PREFERRED QUALIFICATIONS

- Formal graduate-level education focused on intercultural ministry or missiology.
- Awareness and experience in reconciliation and peacebuilding ministry.
- Experience working with non-profit organizations, mission agencies, or community partnerships.
- Bi-lingual or tri-lingual proficiency.
- Ordained.

## PRIMARY JOB RESPONSIBILITIES

The Pastor of Local and Global Partnership provides pastoral oversight, visionary leadership, and strategic direction for Village Church's local and global missions engagement. This role seeks to cultivate a church-wide culture, as well as design and execute programs of missions, reconciliation, mutuality, and Kingdom participation through partnerships, education, mobilization, missionary care, and intercultural engagement. Reporting directly to the Lead Pastor, this role collaborates with church staff, ministry leaders, mission partners, and the Missions Council to help the church faithfully participate in God's mission, both locally and globally.

# JOB DUTIES

## **1. Vision and Discerning Leadership. In collaboration with the Lead Pastor:**

- a. Provide leadership and vision for the church's local and global ministries in areas of evangelism, teaching, compassion, justice, creation care, human flourishing, and peacebuilding.
- b. Help cultivate a church-wide culture of missions, reconciliation, co-creating mutuality, peacebuilding, and Kingdom engagement.
- c. Collaborate with pastoral staff and ministry leaders to integrate missional imagination into the life of the church.
- d. Discern and develop strategic opportunities for local and global missions partnerships.

## **2. Collaboration with Missions Council**

- a. Collaborate with the Missions Council in the discernment, development, and oversight of the church's missions vision and practices.
- b. Partner with the Missions Council in matters related to missionary care, partnership accountability, and missions engagement.
- c. Facilitate healthy communication and collaboration between church leadership, mission partners, and the Missions Council.
- d. Discern with the Missions Council in evaluating partnerships, reviewing missions priorities, and strengthening congregational participation in missions.

### **3. Missions Education and Mobilization**

- a. Lead missions education initiatives for the congregation through trainings, classes, prayer movements, briefs, workshops, seminars, testimonies, and church-wide events.
- b. Develop and oversee mission mobilization pathways for members of all ages and backgrounds.
- c. Equip congregants to engage faithfully in local and global missions opportunities.
- d. Encourage intercultural learning, global awareness, and theological reflection on missions and related global matters.

### **4. Local and Global Partnership**

- a. Develop, strengthen, and maintain relationships with local ministry partners, nonprofit organizations, and global mission partners.
- b. Serve as the primary liaison between the church and partnering organizations.
- c. Foster healthy, mutual, and sustainable partnerships characterized by friendship, trust, collaboration, and shared values.
- d. Help evaluate and discern future partnerships aligned with the church's vision and values.
- e. Facilitate discussion and lead any God-driven advocacy work promoting Christian values
- f. Collaborate with ministry staff, leaders, and volunteers to serve the local community through the means of (but not limited to) Village's Café Ministry, Village's ESOL program, Migrant Camp Ministry, and Medical, Dental, and Vision Clinics.
  - i. Supervise the Village Café Manager
  - ii. Supervise the ESOL Ministry Director
  - iii. Oversee the Medical, Dental, Vision Clinic Volunteers

## **5. Missionary and Partner Care**

- a. Provide pastoral care, encouragement, and relational support for commissioned and partnering missionaries, ministry workers, and partner organizations.
- b. Coordinate communication, prayer support, and congregational engagement with missions partners.
- c. Work alongside the Missions Council to develop sustainable systems for missionary care, crisis support, disaster relief, and ongoing relational connection.

## **6. Short-Term Missions Leadership**

- a. Oversee the planning, coordination, training, and leadership of short-term missions experiences and discovery trips.
- b. Develop training processes for participants, including spiritual formation, intercultural preparation, and team development.
- c. Facilitate a post-trip debriefing, reflection, and congregational sharing.

# Village Church's Local & Global Missions

**For the Lordship of Christ**

- Evangelism
- Teaching
- Compassion
- Justice
- Creation Care
- Human Flourishing
- Peacebuilding

Our Mission 사명 Misión :

The Great Commandment 지상 대명령 El Gran Mandamiento

Compelled by the **love** of **Jesus**,  
we exist to **love** the Triune **God**  
and to **love** our **neighbors** as ourselves.

우리는 예수님의 사랑에 힘입어 성삼위 하나님을 사랑하고,  
이웃을 우리 자신과 같이 사랑하기 위해 존재합니다.

Conmovidos por el **amor** de **Jesús**,  
existimos para **amar** al **Dios** Trino  
y para **amar** a nuestro **prójimo** como a nosotros mismos.

Our Vision 비전 visión:

We envision  
an intercultural community of Jesus-following disciples,  
**committed to representing the risen Christ:**

→ **Sharing the Whole Gospel**

온전한 복음을 전하고 包括的な福音を述べ伝える  
Compartiendo el Evangelio Completo 分享全备的福音

→ **Befriending across Boundaries**

경계를 넘어 친구가 되며 あらゆる境界線を超えて友情を育む  
Hacer amistades más allá de los límites 跨越不同的界限广交朋友

→ **Peacemaking in the World**

세상 속 평화를 창조하는 일에 동참한다 世界に平和を作り出す者となる  
y la construcción de la paz en el mundo 为世界带来平安

## → Pursuing Missional Life in Community

공동체와 더불어 선교적 삶을 추구한다  
Persiguiendo la Vida Misional en Comunidad

## → Deepening Global Gospel Movement

글로벌 복음 운동을 전승한다  
Profundización del Movimiento Evangélico Global

## → Celebrating Christian Intercultural Spirituality

기독교 상호문화적 영성을 확대한다  
Celebrando la Espiritualidad Intercultural Cristiana

## → Cultivating Authentic Friendship

진정한 우정을 형성한다  
Cultivando la Amistad Auténtica

## → Walking Together in Discernment

분별의 여정을 함께 걷는다  
Caminando Juntos en Discernimiento

## → Pursuing Missional Life in Community

공동체와 더불어 선교적 삶을 추구한다  
Persiguiendo la Vida Misional en Comunidad

To be missional is the essential nature and vocation of the church as God's called and sent people. The church is the sign and foretaste of the reign of Christ and its agent and instrument, awaiting the fulfillment of His Kingdom. We are a participant of the global Church in this moment of history, and are the alternative community to the ways and values of the dominant culture and narratives. Our shared vocation informs how we impact our neighborhoods, how we care for one another, and how we care for God's creation.

선교적으로 사는 것은 하나님의 부르심과 보냄을 받은 사람으로서의 교회가 갖는 본질적인 특성과 소명입니다. 교회는 그리스도의 통치의 표징이자 선취의 현장이며, 그와 동시에 그분의 나라의 최종적 성취를 향한 통로이자 도구입니다. 우리는 역사 안에서 오늘 이 순간을 살아가는 교회이며, 시대의 지배적인 문화와 서사적 방식과 가치에 대한 대안 공동체 중 하나입니다. 이 공동의 소명은 우리 이웃과의 관계, 공동체 내에서 서로를 돌보는 방법, 하나님의 창조세계를 돌보는 방법 등을 통해 드러납니다.

Ser misional es la naturaleza esencial y la vocación de la iglesia como el pueblo llamado y enviado de Dios. La iglesia es el signo y el anticipo del reino de Cristo y su agente e instrumento, esperando el cumplimiento de Su Reino. Nosotros somos participantes de la iglesia global en este momento de la historia, y somos la comunidad alternativa a las formas y valores de la cultura y las narrativas dominantes. Nuestra vocación compartida informa cómo impactamos nuestros vecindarios, cómo nos cuidamos unos a otros y cómo cuidamos la creación de Dios.

Gen. 12:1-3; Ex. 19:5-6; Isa. 61:1-4; Mark 1:15; Luke 4:16-20; 10:25-37; John 20:21; Acts 1:8, 2:43-47, 10:34-36, 15:1-35, 28:30-31; Rom. 12:1-2; 2 Cor. 5:14-21; 1 Pet. 2:9-12; Rev. 11:1-14, 19:1-10

## → Deepening 글로벌 복음 운동을 전승한다 Global Gospel Movement

Profundización del Movimiento Evangélico Global

We believe in the gospel of the Kingdom of God proclaimed by Jesus Christ. We believe that it is the gospel of the Kingdom that brings about a beautiful world, a glorious church, and a life worth living for God's glory. We dedicate ourselves to witnessing the gospel of the Kingdom—in the tension of “already,” but “not yet.” As outlined by the Lausanne Movement, we believe in the authority and power of Scripture, and believe in the uniqueness and supremacy of Christ. We believe in the empowering presence and ministry of the Holy Spirit through the global Church.

우리는 예수 그리스도께서 선포하신 하나님 나라의 복음을 믿습니다. 오직 예수 그리스도의 하나님 나라 복음만이 아름다운 세상과 영광스러운 교회, 가치있는 삶을 만든다고 믿습니다. 우리는 “이미”, 그러나 “아직”이라는 긴장 속에서 하나님 나라 복음을 증거하는 일에 헌신합니다. 로잔 운동에 의해 결의된 바와 같이, 우리는 성경의 권위와 능력을 믿으며, 그리스도의 유일성과 최상권을 믿습니다. 우리는 글로벌 교회를 통한 성령의 임재와 사역을 믿습니다.

Creemos en el evangelio del Reino de Dios proclamado por Jesucristo. Creemos que es el evangelio del Reino el que produce un mundo hermoso, una iglesia gloriosa y una vida que vale la pena vivir para la gloria de Dios. Nos dedicamos a testificar el evangelio del Reino, en la tensión de “ya”, pero “todavía no”. Como lo describe el Movimiento de Lausana, creemos en la autoridad y el poder de las Escrituras, y creemos en la singularidad y supremacía de Cristo. Creemos en la presencia empedradora y el ministerio del Espíritu Santo a través de la Iglesia global.

Matt. 16:13-20; Mark 1:15; Luke 17:20-21; Acts 1:3;  
Eph. 4:1-16, 6:1-20; 1 Tim. 3:16; Heb. 1:1-14, 11:1-12:3

핵심가치 Core Value  
Valores Fundamentales

02

## → Celebrating 기독교 상호문화적 영성을 확대한다 Christian Intercultural Spirituality

Celebrando la Espiritualidad Intercultural Cristiana

Spirituality is the transformation into the likeness of Christ. We participate in His ministry of healing and reconciliation through His loving sacrifice. The Holy Spirit is made visible in the world through the gathered body of diverse believers. The body of Christ is abundant in its diversity, thus abundant in diverse spiritual and tangible expressions. Together, we are shaping each other and are transforming as we learn to celebrate, practice, grow and 'live-in-to' these expressions in our community. As in any growth towards maturing in this multicultural spirituality, we welcome the discovery of innovative outcomes that also come with the inconvenience of the unfamiliar.

영성은 그리스도를 닮아가는 변화입니다. 우리는 그분의 희생적 사랑을 통해 그분의 치유와 화해의 사역에 참여합니다. 성령은 다양한 신자들의 실제적인 모임을 통해 세상에 자신을 드러내십니다. 그리스도의 몸은 다양성이 풍부합니다. 따라서 다양한 영적, 실재적 양식을 풍부하게 갖고 있습니다. 우리는 공동체 안에서 이러한 양식을 기쁨으로 누리는 법, 행하는 법, 성장하는 법, 살아내는 법을 함께 배우면서 서로를 형성하고 변화하고 있습니다. 우리는 이러한 다문화적인 영성 가운데서 성숙과 성장을 지향할 뿐만 아니라, 낯설이 주는 불편함을 통해 경험하는 창조적인 열매들을 발견할 때에 기뻐합니다.

La espiritualidad es la transformación en la semejanza de Cristo. Participamos en Su ministerio de sanación y reconciliación a través de Su sacrificio amoroso. El Espíritu Santo se hace visible en el mundo a través del cuerpo reunido de diversos creyentes. El cuerpo de Cristo es abundante en su diversidad, por lo tanto abundante en diversas expresiones espirituales y tangibles. Juntos, nos estamos moldeando mutuamente y nos estamos transformando a medida que aprendemos a celebrar, practicar, crecer y "vivir" estas expresiones en nuestra comunidad. Como en cualquier crecimiento hacia la maduración en esta espiritualidad multicultural, damos la bienvenida al descubrimiento de resultados innovadores que también vienen con el inconveniente de lo desconocido.

Acts 15:1-35; 1 Cor. 13:12; 2 Cor. 5:18; Gal. 3:16-29;  
Eph. 3:14-21, 4:1-16; 1 Pet. 2:21-25; Rev. 7:1-17

핵심가치 Core Value  
Valores Fundamentales

03

## → Cultivating 진정한 우정을 형성한다 Authentic Friendship Cultivando la Amistad Auténtica

We believe the gospel is for us, in community with one another. We are called to love one another – being hospitable and reconciling one another to God and ourselves. This ministry call to be of one heart and mind is cultivated through an authentic relationship of integrity with each other in Christ. We are humbly refined and formed as we celebrate and support one another in life.

우리는 복음이 공동체 안에서 서로를 위한 것이라고 믿습니다. 우리는 서로 사랑하도록 부르심을 받았습니다. 즉, 환대를 베풀고 하나님과 우리 자신에 대해 서로 화목하게 하는 것입니다. 한 마음과 생각이 되라는 이 사역의 소명은 그리스도 안에서 서로 진실한 관계를 통해 배양됩니다. 우리는 삶에서 서로를 환대하고 지지할 때 겸손하게 다듬어지고 형성됩니다.

Creemos que el evangelio es para nosotros en comunidad unos con otros. Estamos llamados a amarnos unos a otros, a ser hospitalarios y a reconciliarnos unos a otros con Dios y con nosotros mismos. Este llamado ministerial a ser de un solo corazón y mente se cultiva a través de una auténtica relación de integridad entre sí en Cristo. Somos humildemente refinados y formados mientras celebramos y nos apoyamos unos a otros en la vida.

Prov. 17:17; 27:17; Eccles. 4:9-12; Matt. 25:40; John 15:12-17;  
Rom. 12:13; Phil. 4:10-23; 1 Pet. 4:9; 1 John 3:16; 3 John 1:15

Core Value  
핵심가치 Valores Fundamentales

04

## → Walking 분별의 여정을 함께 걷는다 Together in Discernment Caminar en Discernimiento

Together we actively seek out the voice of Jesus in spiritual discernment as a hermeneutical community. Empowered by the Holy Spirit, guided by the Word, we experience spiritual unity through the intimate and dependent practice of communal discernment for our missional, multicultural community in Christ.

우리는 해석학적 공동체로서 영적 분별의 여정 가운데에 예수님의 음성을 적극적으로 찾습니다. 성령께서 부여하시는 권능과, 말씀의 인도하심으로 다문화 공동체를 위해 우리가 함께 친밀하고 상호의존적으로 분별함을 실천할 때 영적 일치 경험을 경험합니다.

Juntos buscamos activamente la voz de Jesús en el discernimiento espiritual como comunidad hermenéutica. Fortalecidos por el Espíritu Santo, guiados por la Palabra, experimentamos la unidad espiritual a través de la práctica íntima y dependiente del discernimiento comunitario para nuestra comunidad misional y multicultural en Cristo.

Ps. 119:97-105; Prov. 3:5-6; John 20:21; Acts 15:1-21; 16:6-10; Rom. 12:1-2;  
1 Cor. 2:6-16, 12:1-14:40; Heb. 4:12-13; James 1:5; Phil. 1:9-10; 1 John 4:1-6

Core Value  
핵심가치 Valores Fundamentales

05



# WE ARE HIRING

PASTOR/DIRECTOR OF  
LOCAL & GLOBAL PARTNERSHIPS

SEND YOUR  
(1) RESUME + (2) COVER LETTER

**[missions+hiring@villagebeaverton.com](mailto:missions+hiring@villagebeaverton.com)**