



Pastor of Community Care and Discipleship job posting

This position is a full-time role with benefits including health and dental insurance, retirement contributions by the employer, spiritual retreat days and other time off benefits, relocation assistance, and more.

The opportunity

We are searching for our Pastor of Community Care and Discipleship, a pastoral, people-focused role for our church. We are looking for someone with a solid working knowledge of different types and methodology of discipleship as well as pastoral care ministry. This full time position will oversee the ministry areas that show the compassion of God and equip followers of Christ. We are seeking a pastor who loves to connect people and build relationships, is inspired by the image of God witnessed through each Villager, and has a heart desire to encourage and support others in their faith journey.

You will be a pastoral presence out in our community, engaging with Villagers throughout the week. This pastor will join our ministry staff team in leading our congregation – across generations, cultures and spiritual experience – to grow in spiritual maturity. You will be based on our campus, located across the street from Nike World Headquarters in beautiful Beaverton, Oregon, where a vibrant intercultural congregation of over 1,000 people has grown over the last 76 years. Your ministry will build on what God has already been doing among us – especially through a team of dedicated lay leaders as well as pastors of various ethnic fellowships that comprise our church.

What you'll be doing

The Pastor of Community Care and Discipleship collaborates with leadership across the church on the successful execution of our church-wide vision for community care and discipleship. Reporting to the Pastor of Integrated Missional Living, this role oversees pastoral care, and equips people of all ages to grow as Jesus following disciples through intentional spiritual formation, leadership development, and fostering a culture of discipleship, which is characterized by reconciling and peacebuilding ministry of Christ.

Ministry & Job Specific Qualifications

1. Demonstrated experience in intercultural ministry leading a multi-person staff.
2. A minimum of 5 years in pastoral ministry experience, including teaching and discipling.
3. Demonstrated pastoral heart and experience, including ability in mentoring of, and accountability for, church leaders.
4. Demonstrated theological competency, and awareness in diverse Christian theologies and spiritualities.
5. Model a personal ministry of evangelism and discipleship.
6. Minimum education requirement – Demonstrated biblical and theological knowledge through (a) completion of an M.Div. or broad sequence of systematic



theology and biblical survey from an accredited theological institution or (b) demonstration of equivalent experience or competency.

General Personal & Spiritual Qualifications for All Pastors at Village Church

1. Profess personal faith in Jesus Christ as evidenced by spiritual growth and passion for God.
2. Model the biblical qualifications of an elder. (1 Tim 3:1-7, Titus 1:6-9, 1 Peter 5:1-3)
3. Model biblical integrity in all things. (Titus 2:7-8)
4. Model biblical leadership as an equipper. (Eph 4:11-13)
5. Model biblical community in relationships as described in the “one another” commands in Scripture. (Mark 9:50, John 13:34; Romans 14:19, Phil 2:3).
6. Embrace Village's Mission, Vision, and Values – modeling a commitment to helping the church realize these goals.
7. Support a multi-staff and intercultural team ministry.
8. Affirm Village's doctrinal statement, covenant, position statements, and policies.

Job Duties

1. Community Care Ministry: Vessel of Christ's love
 - a. Supervise and participate in Pastoral Care Ministry
 - i. Shepherd and nurture the spiritual health of the church
 1. Provide pastoral opportunities to leaders/groups at Village
 2. Provide healthy pastoral relationships with congregants
 3. Provide pastoral care visits to Villagers regularly
 - ii. Design, Lead, and Manage the Ministry Teams, including but not limited to:
 1. Premarital and wedding ministry
 2. Meal Ministry
 3. Transportation Ministry
 4. Bereavement Care & Memorial Ministry
 5. Hospital visit ministry
 - iii. Lead and manage the POD and Pastoral Care ministry
 - iv. Manage Counselor(s)-in-residence
 - b. Oversee the Seniors Ministry
 - i. Supervise and empower the Co-Directors of Seniors Ministry
 - ii. Guide direction of ministry plan to be consistent with church wide teaching and preaching plan
 - c. Oversee the Women's Ministry
 - i. Supervise and empower the Director of Women's Ministry
 - ii. Guide direction of ministry plan to be consistent with church wide teaching and preaching plan
2. Discipleship Ministry: Equipping Christ-following Peacebuilders



- a. Ownership and execution of guest and new member processes
 - i. Discover Village monthly events for newcomers
 - ii. Membership classes
 - iii. Membership process, celebration & monitoring in collaboration with the Executive Pastor
 - b. Spiritual formation system of Village
 - i. Adult class offerings, including but not limited to:
 - 1. Alpha
 - 2. Baptism classes
 - 3. Bible classes
 - 4. Book clubs
 - 5. ReFrame, King's Economy, etc.
 - 6. Special topics
 - ii. Coordinate and assist discipleship programs across fellowships and generations ministry in line with the church's spiritual growth model for all Villagers
 - c. Peacebuilding curriculum development & training
 - d. Collaborate with the DNA ministry in discovery and discipleship of new leaders
 - e. Occasional preaching on Sundays
 - f. Manage Spiritual Director(s)-in-residence
- 3. Perform standard pastoral duties of a spiritual leader and shepherd as needed, including but not limited to preaching or teaching, conducting religious services, and performing sacraments or rites.
 - 4. Be available to assume any role assignment directed by supervisor as need arises

To apply, submit cover letter and resume to insil+hire@villagebeaverton.com