



Village Church Job Posting Director of Youth & Their Families

This position is a full-time role with benefits including health and dental insurance, retirement contributions by the employer, spiritual retreat days and other time off benefits, relocation assistance, and more.

What You Will Be Doing

Compelled by the love of the Triune God, the Director of Youth & Their Families will prayerfully curate experiences, and programs for youth to follow Jesus, build spiritual friendships, and love others as themselves. The Director of Youth & Their Families will prayerfully rely on the Holy Spirit and work with the Pastor of Intergenerational Ministry & the Arts to help youth develop personal and communal relationships with God, spiritual friendships, intercultural and intergenerational community, growth in Christlikeness, and missional engagement and action in our world.

Ministry & Job Specific Qualifications

1. Ability to communicate and coordinate volunteers across cultures and generations
2. Minimum education requirement: Demonstrated biblical and theological knowledge through
 - a. Completion of a broad sequence of systematic theology and biblical survey from an accredited theological institution (MA in Theology/Ministry or MDiv preferred)
 - b. Or a demonstration of equivalent experience or competency and at least 4 years of experience
3. At least 2 years of experience of ministry with youth
4. Intercultural education, training, competency, and experience
5. Experience collaborating and leading a church ministry team
6. Understanding of strategic planning and experience in establishing goals, objectives, and tasks
7. Experience in conducting youth-focused events & activities
8. Experience in presenting, preaching, and teaching

General Personal & Spiritual Qualifications for All Staff at Village Church

1. Profess personal faith in Jesus Christ as evidenced by spiritual growth and passion for God.



2. Model the biblical qualifications of an elder. (1 Tim 3:1-7, Titus 1:6-9, 1 Peter 5:1-3)
3. Model biblical integrity in all things. (Titus 2:7-8)
4. Model biblical leadership as an equipper. (Eph 4:11-13)
5. Model biblical community in relationships as described in the “one another” commands in Scripture.
6. Embrace Village's Mission, Vision, and Values – modeling a commitment to helping the church realize these goals.
7. Support a multi-staff and multi-cultural team ministry.
8. Affirm Village’s doctrinal statement, covenant, position statements, and policies.

Job Duties

Disciple Youth

1. Disciple youth weekly in mentorship meetings
 - a. Pray for, listen to, and care for the souls of youth, youth mentors, and families
 - b. Teach and exemplify prayer for youth
 - c. Help youth discern the Holy Spirit’s guidance, their gifting, and present them with opportunities to exercise their faith in Jesus
 - d. Help youth connect with Village Church and Global expression of the body of Christ
 - e. Prepare for meetings with youth before, follow up afterward
 - f. Attend our youth’s sporting events, performances, etc.
 - g. Mentor 2-3 youth per week
 - h. Equip youth mentors to mentor youth
2. Lead Youth Council
 - a. In cooperation with the Village Council and Pastor of Intergenerational Ministries & the Arts, the Director will lead monthly prayer, spiritual direction, and planning meetings with the Youth Council. These meetings foster space for our Youth Council team to lead ministry, help plan events, and designate responsibilities to facilitate a Spirit-led, youth-led Youth Ministry.

Pastor Youth Group - Wednesdays

1. Organize details
 - a. Along with the Pastor of Intergenerational Ministry & the Arts, the Director of Youth & Their Families will coordinate volunteers to be youth mentors,



- set up/tear down, provide snacks, help youth give announcements, run activities, and lead worship
- b. Coordinate Youth Council members for announcements, worship team, games, prayer, and testimonies
- 2. Facilitate Wednesday night youth group
 - a. Facilitate Middle School Groups while the Pastor of Intergenerational Ministry & the Arts facilitates High School Groups
 - b. Lead weekly youth mentors prayer meeting before Youth Groups
 - c. Lead a small group
 - i. During the week: check in with your group, pray for them by name, prepare questions and ideas; occasionally meeting up with your group for discipleship & fun
 - ii. During Group, lead youth in sharing life together, praying together, and mutual invitation discussion
- 3. Teach God's Word for youth in a contextualized and interactive way, incorporating global Christian theology, tactile/creative lessons, missional applications, and maturing hermeneutics.

Pastor Youth Church - Sundays

- 1. Plan and Facilitate Youth Church with youth mentors and Youth Council
- 2. Lead teams of adults and youth to facilitate an engaging worshipful service for youth.
- 3. Organize preaching themes, schedule, and diverse team of preachers
 - a. Preach 1-2 times a month in youth church
 - b. Train gifted & passionate youth to preach
 - c. Coordinate pastors & mentors to teach/preach
- 4. Facilitate youth worship teams, led by youth
- 5. Instruct and manage youth mentors to facilitate small groups.

Youth Mentors

- 1. Meet with, lead, and spiritually care for youth mentors (committed, volunteer adults who lead youth ministry)
- 2. Organize Planning Center
 - a. Schedule Youth Mentors for Group & Church
 - b. Coordinate youth worship team & youth council roles
- 3. Organize and co-lead mentors meetings and annual youth mentors retreat

Pastoral Parents

- 1. Together with Pastor of Intergenerational Ministry and the Arts, provide spiritual care and direction for families



2. Communicate with families via weekly email, social media, and website updates
3. Plan and facilitate bi-monthly Pastoral Parents meetings for prayer, teaching, and support

Vision, Mission, & Experiences

1. Prayerfully discern where God's Spirit is guiding our youth & ministry
2. Meet weekly with Pastor of Intergenerational Ministry & the Arts to plan, organize, pray for youth, and check-in
3. Together with Pastor of Intergenerational Ministry & the Arts, implement teaching plan
4. Together with Pastor of Intergenerational Ministry & the Arts, develop experiences
 - a. Plan, facilitate, and attend all youth experiences, including mission camps, retreats, and short-term mission trips
5. Attend weekly pastors & directors staff meetings
6. Continue youth ministry education to stay up to date e.g. books, seminars, conferences, etc.
7. Perform standard pastoral duties of a spiritual leader and shepherd as needed, including but not limited to preaching or teaching, conducting services, and performing sacraments or rites.
8. Be available to assume any role assignment directed by supervisor as need arises.

To Apply, please submit cover letter and resume to youth@villagebeaverton.com