



Assistant Pastor of Missions job posting

This position is a full-time role with benefits including health and dental insurance, retirement contributions by the employer, spiritual retreat days and other time off benefits, relocation assistance, and more.

The opportunity

We are looking for someone with a solid working knowledge of different types of missional living – both in the USA and around the world – and the creative ability to shape opportunities and mobilize people in a rapidly evolving world where building the Kingdom of God requires adaptability. You will be based on our campus, located across the street from Nike World Headquarters in beautiful Beaverton, Oregon, where a vibrant intercultural congregation of over 1,000 people has grown over the last 75 years. Your ministry will build on what God has already been doing among us – especially through immigrants from South Korea and Central/South America who are a significant part of our congregation – as well as global partnerships in Asia and the Middle East.

What you will be doing

The Assistant Pastor of Missions will collaborate across the organization on the successful execution of our church-wide vision to be missional. This role is responsible for assisting the Associate Lead Pastor to refine, drive, and provide opportunities to our congregation for significant missional living and testimony. The goal is to have all Villagers actively engaged in outreach efforts bearing witness of the Gospel to all while giving priority to those who have yet to hear the Gospel.

Qualifications (required)

1. Must have competence in and a commitment to leading people with the ability to mobilize and delegate.
2. Must have experience in managing missions programs and setting strategy.
3. Manifests teachability, warmth, and love for people with an ability to give godly counsel.
4. Must have demonstrated through his/her life and ministry effectiveness in stimulating the worship of God, teaching of the Scripture, caring for others, and proclaiming the Gospel to the community and the world.
5. Minimum education requirement – a broad sequence of missiology as well as theology for credit from an accredited theological institution.

Qualifications (preferred)

1. Completed graduate degree in intercultural studies (missiology)
2. Rich intercultural experiences
3. Pastoral ministry experiences

General Qualifications for all Pastors at Village Church

1. Model the biblical qualifications of an elder. (1 Tim 3:1-7, Titus 1:6-9, 1 Peter 5:1-3)
2. Model biblical integrity in all things. (Titus 2:7-8)
3. Model biblical leadership as an equipper. (Eph 4:11-13)
4. Model spiritual growth and passion for God.
5. Model biblical community in relationships as described in the “one another”

- commands in Scripture.
6. Embrace Village's Mission, Vision, and Values – modeling a commitment to helping the church realize these goals.
 7. Support a multi-staff and multi-cultural team ministry.
 8. Be in full agreement with Village's doctrinal statement and covenant.

Job Responsibilities

1. Missional Education
 - a. Work closely with all staff members in integrating a missional education program throughout total church programming
 - b. Collaborate with Senior Director of Integration to offer Village “Missional” classes as part of “essentials” series
2. Financial Engagement
 - a. Support overseeing missional church and outreach portion of the budget, under the supervision of the Associate Lead Pastor
 - b. Educate and motivate people to partner through giving to missional and outreach initiatives, in collaboration with the Associate Lead Pastor
 - c. Explore and secure outside revenue provisions in coordination with Lead Team, especially the Associate Lead Pastor
3. Missional Leadership
 - a. Redefine and teach on being a missional church, in collaboration with the Associate Lead Pastor
 - b. Develop ministry leaders for local and global outreach ministries
4. Networking: Develop and maintain a healthy network of churches, Christian organizations, and community/government agencies for partnership opportunities in outreach and missional living, both local and global
5. Empowering Villagers for Missional Engagement for Kingdom Purposes
 - a. Prayer: Foster concern and involvement in prayer for local and global outreach
 - b. Short Term Missions: continue a short-term missions’ program, stimulate recruitment with a focus on adults, and provide training and follow-up of team members, in collaboration with the Associate Lead Pastor
 - c. Long-term Missions
 - i. Develop and implement a missionary candidate training and selection process, in collaboration with the Associate Lead Pastor
 - ii. Maintain liaison with missionaries’ agencies and/or missionaries
 - iii. Oversee missionary care
 - d. Local Community Impact: Develop and oversee holistic engagement (i.e., Spiritual, physical, mental/emotional, environmental, civic engagement, and justice) in collaboration with the Community Outreach Coordinator and our nonprofit, Village Outreach
 - e. Evangelism
 - i. Prepare and motivate Villagers in creating and maintaining evangelistic relationships
 - ii. In partnership with other staff, establish new believer discipleship opportunities

To apply, submit cover letter and resume to pete+ hiring@villagebeaverton.com