



Ministry Leadership -- Pastor Job Description (FT) Pastor of Missional Living

General Personal & Spiritual Qualifications

1. Profess personal faith in Jesus Christ as evidenced by spiritual maturity and passion for God.
2. Model biblical integrity in all things (Titus 2:7-8).
3. Model biblical leadership as an equipper of the saints for ministry (Eph 4:11-13).
4. Model obedience for pursuing the biblical community as described in the "one another" commands in Scripture (Mark 9:50, John 13:34; Romans 14:19, Phil 2:3).
5. Model a personal ministry of evangelism and discipleship.
6. Support a multicultural staff and multi-cultural team ministry.
7. Be in full agreement with Village's Doctrinal Statement, Church Covenant and Mission Statement.
8. Understand and acknowledge Village's By-Laws, Position Statements and Policies.
9. Minimum education requirement – a broad sequence of systematic theology (from Theology Proper to Eschatology), at least one course in practical theology relating to one's ministry focus (homiletics, pastoral theology, spiritual formation, missiology, etc.), and biblical survey (Genesis through Revelation) for credit from an accredited theological institution.

Ministry & Job Specific Qualifications

1. M.Div. or equivalent graduate level or seminary degree.
2. Demonstrated experience in multi-cultural ministry leading a multi-person staff.
3. A minimum of 5 years in pastoral ministry experience, including effective preaching.
4. Demonstrated pastoral heart and experience, including ability in mentoring of, and accountability for, church leaders.
5. Demonstrated theological competency, and awareness in diverse Christian theologies and spiritualities
6. Demonstrated cross-cultural competency with missional conviction and experience in local and global missions.
7. Pastoral ordination is required for any pastoral title at this organization. Un-ordained candidate shall be hired as 'Director,' per the organization's policy, and may go through ordination process at the organization.

Primary Job Responsibilities

Pastor of Missional Living, in collaboration with the Lead Pastors, equips the congregation to discover, reimagine, and live out their identity and vocation as followers of Jesus, in all areas of life. The primary purpose of this role is to co-imagine with and equip the congregation, both individually and collectively, in seeking to model an alternative kingdom life and community oriented toward service and mission and to be the incarnation-like extension of Jesus' ministry, values, and presence in the world.

Job Duties

1. Modelling
 - a. Spend adequate time with the Lord in order to maintain a healthy personal relationship with Jesus, as well as gain the insight and wisdom needed to influence and equip the congregation for missional

- living
 - b. Make disciples of Jesus intentionally when opportunity arises at Village community
2. Strategizing
 - a. Research, develop, design, implement and maintain a biblically, theologically, emotionally and culturally sound missional formation process and strategies for the congregation
 - b. Collaborate with other staff to enrich and implement the vision and strategies across all ministries (generational and cultural groups)
 3. Mobilizing
 - a. Develop and implement strategies and programs to invite non-believing seekers into the congregational life and activities
 - b. Coach individuals to discern their identity and vocation in light of the Kingdom gospel and vision
 - c. Recruit and develop lay leaders for intentional disciple-making ministries
 - d. Communicate and promote the disciple making opportunities to the community
 4. Equipping
 - a. Assume leadership over all discipleship classes
 - b. Be responsible for creating and providing environment and opportunities for spiritual growth and missional life, including:
 - 1) Alpha Course
 - 2) Baptismal Class
 - 3) Catechism Classes (Basic/Advanced)
 - 4) Regular Discipleship Classes (Bible/Prayer)
 - 5) Advanced Discipleship Classes
 - 6) Spiritual Enrichment Classes
 - 7) Missions Training and Engagement
 - c. Oversee lay leaders in the above ministries
 5. Connecting & Empowering
 - a. Collaborate with other staff in connecting seekers and visitors into the community life
 - b. Connect leaders into appropriate ministry opportunities for missional living
 - c. Walk alongside the leaders to live missional life in all aspects
 - d. Empower leaders to continually sharpen and develop gifts
 6. Preaching
 - a. Preach in Sunday services on occasional basis (6 times a year)
 - b. Preach and teach in various ministries and occasions with a vision of missional imagination
 7. Theologizing
 - a. Collaborate with the Lead Pastors to refine, update and solidify Village's doctrinal expressions and theological positions in light of global and local Evangelical theologies
 - b. Collaborate with the Lead Pastors to engage in collecting and organizing data about Village's history, philosophy, and practice, from the perspective of missional-multicultural ministry and church, for the benefit of wider Christian community in North America
 - c. Collaborate with the Lead Pastors to engage in editing and publishing the outcome from the above work

8. Other
 - a. Assume any responsibilities given by the Lead Pastor.

Relationships

1. Reports to Lead Pastor
2. Receives annual review from Lead Pastor(s) according to the review policy established by the Personnel Commission.
3. In a "soul-care" relationship, where continued spiritual formation is the aim.