

## **Ministry Leadership – Director Job Description**

### **Director of Children’s Ministry**

#### **General Personal & Spiritual Qualifications**

1. Profess personal faith in Jesus Christ as evidenced by spiritual growth and passion for God.
2. Model the biblical qualifications of an elder. (1 Tim 3:1-7, Titus 1:6-9, 1 Peter 5:1-3)
3. Model biblical integrity in all things. (Titus 2:7-8)
4. Model biblical leadership as an equipper. (Eph 4:11-13)
5. Model biblical community in relationships as described in the “one another” commands in Scripture.
6. Support a multi-staff and multi-cultural team ministry.
7. Be in full agreement with Village’s Doctrinal Statement, Church Covenant, and Mission Statement.
8. Understand and be willing to submit to Village’s Strategic Plan, Position Statements, and Policies.

#### **Primary Job Responsibilities**

1. Manage ministry programs, volunteer or paid staff, and budgets associated with Children’s Ministry.
2. Develop and implement a vision and strategy for Kids Ministry that is in alignment with Village’s multicultural mission, teachings, and values.
3. Recruit, train, and pastor volunteer leaders.
4. Partner together with parents and families by providing resources and training to effectively and cooperatively minister to children.
5. Collaborate and work closely with Elementary Director on programming and events for children of all ages.
6. Collaborate with Director of Youth and their Families on shared ministry events and parent resources.
7. Research and update Village Kids curriculum, technology and resources as per industry standards and needs of a multiculturally integrated church.
8. Collaborate with other Village ministries.
9. Be available to assume any role assignment directed by supervisor as need arises.
10. Reports to Insil Kang, Senior Director of Integration.

#### **Qualifications:**

1. Seminary degree or comparable training/professional experience.
2. Elementary or early elementary education training or experience.
3. Professional experience in cross cultural settings or with multicultural community groups.
4. Proven track record in strategizing and executing projects both independently and in coordination with a team.
5. Must possess a love for children.
6. Must manifest warmth and love for people with an ability to give godly counsel to children and families.

7. Must have a proven ability to lead volunteer teams that assist in facilitating ministry to children.
8. Must be a teachable, team-oriented person who is self-motivated and efficient.
9. Proficiency with email and video communication, Gsuite, social media.

**To Apply:**

Send cover letter and resume to Insil Kang, Senior Director of Integration,  
insil@villagebeaverton.com